



MEDICAL ASSOCIATION OF NIGERIANS
ACROSS GREAT BRITAIN
www.mansag.org

**Annual Report of the Executive Committee of MANSAG by
Dr Chris Agbo, MANSAG President
26 October 2024**

1. INTRODUCTION

Dear Colleagues,

It is a pleasure to deliver my third Annual Report on behalf of the Executive Committee of MANSAG as MANSAG President. Firstly, I want to thank everyone who made it to the AGC/AGM, especially those attending for the first time. Indeed, it has been a successful three-year tenure marked by notable achievements through the collective effort of everyone.

2. PROGRAMMED ACTIVITIES:

2.1 Educational Symposium

14th Annual Educational Symposium and Spring Charity Ball Saturday, 11th May 2024

This meeting was held in Nottingham and organised by the newly established East Midland regional chapter majority of the LOC were younger members of MANSAG- well done. It was well attended and featured high-quality Abstract Presentations (Oral & Poster). The fundraising was organised for two charities; MANSAG gave £500 to each charity from the fundraising. The feedback from this event was positive, and members look forward to the Manchester annual conference. We also awarded a Travel Fellowship grant total sum of £1500 to Dr Iyare Nehikhare and he will present their work at the Conference in Manchester. We have successfully carried out three Educational Symposium & Charity Balls in Cambridge, Lincolnshire and Nottingham in the last three years. We have had excellent outcomes.

2.2 Annual General and Scientific Conference (AGM).

This is our third annual Conference since the pandemic, and the theme is Future Healthcare - a Global Perspective. This year's Conference builds on our now-established two-day fully packed event, which attracts various notable speakers across the globe. We are privileged to have the Honourable Minister of State for Health in attendance, meeting with the MANSAG Executive and Royal College Representative to discuss greater engagement and collaboration in training and capacity building in Nigeria's Health sector.

Our Abstract presentations at our conferences over the last three years have made our Conference a desirable event for younger members of the association and medical students as well. We will continue to drive this laudable agenda forward as we showcase the great work our members are doing through research.

Recognising our achievements is important. In line with that, MANSAG has included an Award ceremony for our Saturday dinner. This is the second year we will give our members a recognition award for their immense contribution to humanity. Congratulations to the recipients of this year's award.

In the last three years, MANSAG has successfully organised three AGC/AGM in Daventry, London, and Manchester this year, with the last two being impactful two-day events. It is important to note that at the end of the London Conference, a communique was established that has guided some of the work we have carried out this year.

The impact of the two-day Conference surely requires more financial commitment. We are hoping that in the future, we will be able to generate adequate funding to sustain the Conference.

STATE OF THE ASSOCIATION

3.1 Profile: MANSAG's profile continues an upward trajectory, as evidenced by our collaboration with various organisations, Royal Colleges and active engagement in government BAME initiatives over the last few years. Members have had a positive pull to engage with MANSAG to actualise our vision.

Our activities and engagement outside the UK:

1. Engagement with the various diaspora associations and the Federal Ministry of Health in the Diaspora Healthcare Professionals Engagement Plus, a new technical committee formed by the Minister of State for Health, Hon Dr Tunji Alausa, under the directives of the President of the Federal Republic of Nigeria. This technical committee was inaugurated in Abuja on October 10 and 11, 2024.

The objectives of this initiative are knowledge and skills transfer, capacity building and medical mission. We are seeking the participation of our members in the drive to reverse brain drain to brain gain through this initiative in any capacity.

2. MANSAG engaged with the Lagos State Ministry of Health to initiate a program similar to the Core 20 Plus Five Framework in use in the UK. However, it has not been implemented after almost nine months of engagement with LSMOH. In the process we have developed concept paper and a draft MOU that can be used in any willing state if it is not going ahead with the Lagos state government.

3.2 Membership

MANSAG as an association is as strong as our membership; there has been an ongoing issue with membership. We are delighted to state that there has been significant membership growth over the last year, especially new members. We have over a 2.5-fold increase in our paid membership, which is a great achievement. Many of our members, especially the old members, are not paying the annual subscription. Some cancelled their automatic subscription; we are in the process of acquiring a user-friendly membership application that will be able to remind members of their subscriptions. It has been set up but is still undergoing the teething phase.

We encourage members to use PayPal, as this makes subscription management easier than standing orders. May I remind members that use standing orders if they wish to continue setting up new standing orders using our new HSBC account? This means that we have not been able to collect annual subscriptions from these members.

3.3 MANSAG Activities (Training)

3.3.1 Leadership Academy – the committee is now set up under the leadership of Prof Rotimi Jaiyesimi. This is the second year of establishing this Academy, and we are hoping it will be running twice yearly sessions to equip our members with skills and raise young leaders in medical career

3.3.2 Medical Students Network & Mentoring Program

MANSAG has an active medical student forum involving various medical schools, an ongoing mentorship program, and a coordinator, Dr. Ib Adedugbe. Dr. Adedugbe has done great work, but unfortunately, she has relocated to Canada. We are seeking any interested member who can take over this role. Please let the new Executive Team know about your interest.

3.4.1 MANSAG Activities/Initiatives/Collaboration

1. Over the last three years, MANSAG has signed about seven MOUs with various organisations. This aligns with the association's strategy and mission, emphasising strong collaboration. These MOUs include **Evercare Hospital Lagos, BAPIO, CAHN, NDUK, Mobihealth, the University of Oxford Centre for Research Equity, and the Federal Ministry of Health.**
2. Centrepont—MANSAG collaboration: Community Outreach is one of our agendas for change. In line with this, we had initial meetings with the Director of Centrepont (support for homeless people aged 18 -30) in London. We are still securing the right insurance, as Centrepont's leadership insists that MANSAG need some form of cover to undertake outreach activities.
3. Blood & Organ Donation Outreach – there has been an increased drive for MANSAG engagement in raising awareness among blacks. One of West Midland's regions undertook a Blood donation awareness drive this year – Thank you, Dr Ladele and Team. We are hoping that MANSAG will have a coordinated engagement in

3.4.2 Trainee issues: Dr Iyare won the 2024 Trainee Travel Fellowship Award for carrying out an initiative aligned with our vision and mission. He is expected to present their work at the Conference this year.

4. ADMINISTRATION

4.1 Permanent Office

We have adopted a virtual office. A virtual office works remotely but uses many features of a traditional office via the Internet. It is also a way of having a presence in a high-profile business area, such as the City of London, but you could work from anywhere around the country. Our office address remains.

Kemp House
152-160 City Road
London EC1V 2NX

4.2 Admin Staff—We interviewed last year, but the candidate was performing below expectations. Hence, her appointment was terminated after 3 months. We are still in the process of securing a good administrative staff to support the Secretary.

4.3 Executive Meetings

Over the last three years, the executive committee held monthly meetings on the 1st Thursday of every month, between 7.00 pm – 8.30 pm via Zoom. In addition, every three months, we have an Executive Council meeting involving the sub-committee chairs and regional chapters – this did not happen regularly. The monthly Exco meetings helped tremendously in running the organisation with great outcomes, and everyone was carried along; we only missed once in the three years. Well done, Team 2021 - 2024

4.4 MANSAG Election Outcome 2024 – 2027 Tenure

The Electoral Committee, Prof Rotimi Jayeisi, Dr Amaka Achara, and Dr Victor Ameh, successfully coordinated this year's election. It appears to have been well organised and carried out electronically. On behalf of the MANSAG membership, we appreciate your tireless effort to conduct a successful election.

The Executive committee received the electoral committee's report and approved its result. We have noted its recommendations. Please refer to the electoral committee report circulated.

I am excited to officially announce to the general assembly the newly elected MANSAG Executive as follows: **Dr Jide Menakaya, President; Mr Andrew Alalade, Secretary; Dr Oge Ilozue, Welfare & Social Secretary; Dr Raymond Ladele, Financial Secretary; Dr Mosun Fapohunda Treasurer; Dr Ugochi Nnaji Publicity Secretary, Dr Fatima Adamu- Biu Resident doctors Rep, Ms Funmilayo Ogunremi AHP Rep.**

We wish them a very successful tenure as we all put our hands together to support the new leadership in moving our great association forward. Congratulations to the New Executives.

4.5 Calendar

We have a calendar of events that covers all the national and regional events released before the end of every year. The calendar is active on our website, which is dynamic now. The time for the next forthcoming event is updated daily. The idea was to send an electronic copy to paid members at the beginning of the year. Please keep your membership up to date by paying your membership. The form will be circulated during this Conference to ensure we optimise our membership subscription. We could not meet up with the later part due to unavailable secretarial support.

4.6 Website Development

MANSAG has been upgraded to a more user-friendly, modern website that is dynamic and displaces the latest activities. The publicity secretary, communication officer and webmaster

hold regular meetings to monitor content and provide feedback. We have been paying the webmaster pro-rata; the new Executive may look at ways to enhance our website experience.

4.7 Financial statements and accounts

Our Finances are stable, though there is room for expected income generation if membership subscriptions increase. Many of our members have not paid their annual subscriptions, impacting our income generation. We intend to use this Conference to remind members, both old and new, to keep their yearly subscriptions current.

MANSAG, as a limited company, is now closed, which has led to the opening of a new Charity bank account with HSBC. We are still in the process of retrieving our money from Natwest Bank, as it was frozen when the company house closed the limited company.

Dr Deji Jaiyesimi, Financial Secretary and Dr Dorothy Apakama, Treasurer, will produce the financial statement in their report.

5. SUBCOMMITTEES

The various subcommittee chairs are expected to submit annual reports; please refer to them. I will highlight the newly formed Research & Academic Committee.

Research & Academic Committee

I am pleased to announce that we now have a vibrant eight-member Research & Academic Committee fully set up and has already swung into action. This committee is unique as it is multidisciplinary and headed by Prof Ifeanyi Okike.

The first research webinar series was carried out last month, and the Team had sessions during this Conference.

Notably, the Team will work closely with the University of Oxford Research Equity Centre to advance a now-established collaboration with Prof Mahendra Patel, Director of the Centre for Research Equity at the University of Oxford.

There is now a Nigerian Research register, which will be used as a framework to advance our association's engagement in research.

Please if you are interested in engaging with the research activities at any capacity do get in touch with the Research and Academic Team.

6.0

Regional Chapters

MANSAG is in the business of expansion, and the regional chapters are the bedrock of this strategy. With the increasing number of Nigerian healthcare professionals nationwide, MANSAG is looking at establishing more regional chapters in Scotland, Northern Ireland, and Wales.

Over the last three years, the regional chapter grew from four to seven functioning chapters, a testament to the growth and expansion MANSAG has experienced. It was agreed at the 2022 AGM that 20% of the membership subscription remittance to the region. It is expected that paid members in those regions indicate their region during payment; however, this has not fully been implemented.

7.0 Welfare Matters

Over the last year, MANSAG has represented at least four members at workplace disciplinary hearings with positive outcomes. Note that we have also represented other healthcare professionals, not only doctors. Our Welfare secretary has continued to do exceptional work in that space; please refer to her report. This has created a very positive image of MANSAG and has led to ongoing membership subscription surge

ACKNOWLEDGEMENTS

I thank MANSAG members for their support and the opportunity to serve these last three years. It was a successful tenure, as MANSAG is stronger, larger, and more inclusive, and we are looking forward to the new heights we will achieve together. I am particularly grateful to those who have volunteered to work in new areas and always come up with ideas on moving MANSAG forward.

Special thanks to my executive committee members for their selfless service, tremendous energy, and cooperation.

Yours in MANSAG



Chris Agbo

Chris Agbo MBBS, MRCP, FWACP, FHEA, MSc, PhD

MANSAG President

Consultant Nephrologist & Honorary Senior Clinical Lecturer

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